



TRAFFORD COUNCIL

Tuesday, 16 March 2021

Trafford Town Hall
Talbot Road
Stretford
M32 0TH

Dear Councillor,

Your attendance is requested at a meeting of the Council of the Borough of Trafford on **WEDNESDAY, 24 MARCH 2021**, at **7.00 P.M.** which is to be held as a **VIRTUAL MEETING**, for the transaction of the business set out below:

Please Note: Members of the public may view the meeting via the following link:
<https://www.youtube.com/channel/UCjwbIOW5x0NSe38sgFU8bKg>

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| 1. Minutes | |
| To approve as a correct record the Minutes of the Meeting of the Council held on 17 February 2021 for signature by the Mayor as Chair of the Council. | To Follow |
| 2. Announcements | |
| To receive any announcements from the Mayor, Leader of the Council, Members of the Executive, Chairs of Scrutiny Committees and the Head of Paid Service. | |
| 3. Questions By Members | |
| This is an opportunity for Members of Council to ask the Mayor, Members of the Executive or the Chairs of any Committee or Sub-Committee a question on notice under Procedure Rule 10.2. | |
| 4. Extension of Emergency Amendments to the Council's Constitution | |
| To consider a report of the Monitoring Officer. | 1 - 10 |
| 5. Pay Policy Statement 2021/22 | |
| To consider a report of the Corporate Director of Strategy and Resources following a referral from Employment Committee on 1 March 2021. | 11 - 22 |

6. Civic Quarter Area Action Plan - Submission and Examination Stage

To consider a joint report of the Corporate Director of Place and the Executive Member for Housing and Regeneration.

To Follow

7. Deposit of Statements Under Section 15A Commons Act 2006: Statement Registration Fee

To consider a report of the Corporate Director of Governance and Community Strategy.

23 - 26

8. Draft Timetable of Council and Committee Meetings - 2021/22

To consider a report of the Corporate Director of Governance and Community Strategy.

27 - 30

9. Motions

To consider the following motions submitted in accordance with Procedure Rule 11:

(a) Motion Submitted by the Labour Group - Community Thank You

During the last 12 months we have seen an incredible community response to the pandemic across all localities in Trafford. In response this Council puts on record it's thanks to all those involved in this effort and recognises that this would not have been possible without a commitment to partnership working and the dedication and hard work of council staff.

That this Council:

- Celebrates the contributions made by keyworkers, volunteers and the entire Trafford community in responding to the needs of residents during an incredibly difficult period.
- Recognises the vital role the voluntary, community, faith and social enterprise (VCFSE) sector has played in support vulnerable residents, including the six hubs and all those organisations who have worked closely with them.
- Acknowledges the importance of partnership working and the importance of the Trafford Partnership in harnessing the contributions of organisations across the public, VCFSE and private sectors in the borough.
- Understands that the pandemic is ongoing and that professionals, volunteers and residents across the borough continue to support each other.
- Reasserts its commitment to working with partners to achieve the best outcomes for the community and residents, and in responding to the consequences of the pandemic that we know will be felt for years to come.

(b) Motion Submitted by the Labour Group - Commitment to Social and Economic Justice

This Council believes:

- Levels of income, housing, education, health and environmental inequality now reached in the UK have not been seen since the Great Depression of the 1930s. These inequalities are further exacerbated across regions, classes; genders; races; ages; and for those with and without disabilities. The growth in UK inequalities are well documented and the steps needed to address them are clearly laid out in: the Marmot Review: 10 Years On (2020); The Institute for Public Policy Research's Economic Justice Commission (2028); and the Institute for Fiscal Studies' ongoing Deaton Review of Inequalities. Trafford specific inequalities and the Council's approach to tackling them are set out in the Trafford Poverty Strategy for 2020/21.
- Local Government services have suffered disproportionately in their ability to mitigate the impact of this inequality crisis, primarily as a result of the Conservative Government's austerity measures over the last 11 years. This has further weakened individuals, families, neighbourhoods and communities to collectively withstand the worsening economic climate in the UK and, most recently, the impact of the pandemic.

This Council calls for:

- A national, cross-party commitment to implementing the steps required to ensure the inequality crisis is tackled with real impact. This commitment needs to reflect the levels of public and political support that was given to the 1943 Beveridge Report that led to the creation of the modern welfare state which has been so drastically undermined over the last 40 years, contributing to the current crisis of inequality. In particular, this cross-party approach must include a commitment to using the Marmot Review's recommendations as a basic framework for identifying the key actions required to tackle the serious structural inequalities that now exist in the UK. Greater Manchester has already made this commitment, becoming the country's first Marmot City Region in 2020, but the Government must invest in the following areas to ensure the whole nation follows Manchester's example. These actions include but are not limited to:
 - Giving every child the best start in life:
by increasing central government levels of spending on: early years and, as a minimum, meet the Organisation for Economic Co-operation and Development average and

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ensuring funding is proportionately higher for more deprived areas; reducing levels of child poverty to 10 percent – level with the lowest rates in Europe; improving the availability and quality of early years services, Children’s Centres, in all regions of England; and increasing the pay and qualification requirements for the childcare workforce.

- Enabling all children, young people and adults to maximise their capabilities and have control over their lives:

put equity at the heart of national decisions about education policy and funding; increase attainment to match the best in Europe by reducing inequalities in attainment; invest in preventative services to reduce exclusions and support schools to stop off rolling pupils; restore the per-pupil funding for secondary schools and especially sixth form, at least in line with 2010 levels and up to the level of London (excluding London weighting).

- Creating fair employment and good work for all:

by developing an industrial strategy that focuses on diversifying our manufacturing base and addressing regional imbalances through a National Investment Bank directing state support for industry, particularly the digital and green economies; reforming the skills systems in the UK to meet the needs of the economy; reforming the UK’s immigration system to promote human dignity, prosperity and justice, rather than using reductions in net migration as the definition of success; investing in good quality active labour market policies and reducing conditionalities and sanctions in benefit entitlement, particularly for those with children; reduce in-work poverty by increasing the National Living Wage, achieving a minimum income for healthy living for those in work; a target of doubling collective bargaining coverage to 50 per cent of workers by 2030, with a focus on the lowest paid sectors; a new ‘right to access’ that would give unions stronger rights of physical access to workplaces, combined with a ‘digital right of access’ to reach remote workers and a new ‘right to join’ for workers.

- Ensuring a healthy standard of living for all:

by ensuring everyone has a minimum income for healthy living through increases to the National Living Wage and redesign of Universal Credit; removing sanctions and reducing conditionalities in welfare payments; putting health equity and wellbeing at the heart of local, regional and national economic planning and strategy; adopting inclusive

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growth and social value approaches nationally and locally to value health and wellbeing as well as, or more than, economic efficiency; review the taxation and benefit system to ensure it achieves greater equity and ensure effective tax rates are not regressive.

- Creating and developing healthy and sustainable places and communities:

by investing in the development of economic, social and cultural resources in the most deprived communities; 100% of new housing being carbon neutral by 2028; vastly accelerated grant funding with the sole purpose of building social housing in order to solve the housing crisis; aiming for net zero carbon emissions by 2038, whilst ensuring inequalities do not widen as a result.

This Council calls on:

The Leader to write to the Prime Minister, with copies sent to the leaders of all major political parties, asking him to:

- Publicly acknowledge that social and economic inequalities have increased unsustainably in the UK in recent decades and have been exacerbated by 11 years of austerity policies and the recent effects of the pandemic. Furthermore, that it is clear that the level of inequalities are now such that they threaten the UK's political, social and economic stability and international standing as a nation of fairness and opportunity for all.
- Implement the above recommendations in order that the country's crisis of social and economic inequality be effectively tackled over the coming decade and beyond.

(c) Motion Submitted by the Labour Group - GMB Domestic Abuse Charter

This Council recognises that supporting victims of domestic violence and abuse in Trafford is a key part of our work. We further recognise that as a significant local employer the Council must set a positive example in this regard, and ensure robust support for council staff impacted by domestic violence and abuse.

Council therefore resolves to sign up to the GMB Domestic Abuse Charter with immediate effect, as outlined below:

Work to Stop Domestic Abuse - GMB Employer Charter

As an employer who cares about the impact of domestic abuse on our employees, we pledge to:

1. Support employees who are experiencing Domestic Abuse to access support services and information confidentially.
2. Ensure that those experiencing Domestic Abuse will not be disadvantaged within the terms and conditions of their employment and will take all reasonable measures to facilitate any needs in the workplace.
3. Commit to working/participating with other organisations to facilitate best support for those experiencing Domestic Abuse.
4. Provide all employees with access to toolkits, information and our policies on domestic abuse, in a format that is easily and discretely accessible within the workplace.
5. Ensure that we have employees trained across our organisation, to provide adequate access to support within the workplace for all employees. Staff trained should be representative of our workplace and will include line managers and Trade Union representatives.

(d) Motion Submitted by the Liberal Democrats Group - Responding to Flooding and Severe Weather

Flooding and severe weather is becoming increasingly common as a result of the climate emergency. All local authorities will continue to be affected in differing ways. Severe weather can be erratic and unpredictable. Nevertheless, Trafford Council still has a responsibility to act to mitigate the damage and disruption that can be caused by severe weather and flooding.

This Council notes:

- The damage, inconvenience and disruption felt by residents across the borough, as a result of the recent flooding caused by Storm Christoph.
- The community spirit and goodwill shown by residents who helped each other protect property and check on vulnerable neighbours.
- The hard work of Council officers and staff during the storm.
- AMEY plc's lack of capacity to respond to emergency callouts during and immediately after Storm Christoph, resulting in response times of over 24 hours and residents being unable to request a callout.

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This Council calls for:

- The creation of a 'Trafford Flooding Resilience' programme, bringing together members and officers of this council as well as other stakeholders including but not limited to, the Environment Agency, United Utilities, the Bridgewater Canal Company, Network Rail and local residents. The aim of the programme will be to work closely with local communities in Trafford to build resilience against future floods and reduce their impact.
- The delivery of the 'Trafford Flooding Resilience' programme to be overseen by a cross party committee of this Council.

Yours sincerely,



SARA TODD
Chief Executive

Membership of the Council

Councillors L. Walsh (Mayor), C. Boyes (Deputy Mayor), D. Acton, S. Adshead, A. Akinola, S.B. Anstee, Dr. K. Barclay, J. Bennett, Miss L. Blackburn, J. E. Brophy, B. Brotherton, D. Bunting, D. Butt, T. Carey, Dr. S. Carr, K.G. Carter, R. Chilton, C.H. Churchill, G. Coggins, M. Cordingley, J. Dillon, N. Evans, M. Freeman, Mrs. D.L. Haddad, J. Harding, B. Hartley, J. Holden, C. Hynes, D. Jarman, D. Jerrome, P. Lally, J. Lamb, J. Lloyd, S. Longden, M. Minnis, A. Mitchell, D. Morgan, P. Myers, A. New, J.D. Newgrosh, E. Patel, K. Procter, S.B. Procter, B. Rigby, T. Ross, B. Shaw, J. Slater, E.W. Stennett, S. Taylor, S. Thomas, R. Thompson, M.J. Welton, A. Western, D. Western, G. Whitham, A.M. Whyte, A.J. Williams, B.G. Winstanley, J.A. Wright and Mrs. P. Young.

Further Information

For help, advice and information about this meeting please contact:

Ian Cockill, Governance Officer
Tel: 0161 912 1387
Email: ian.cockill@trafford.gov.uk

This Summons was issued on **Tuesday, 16 March 2021** by the Governance Services Section, Trafford Council, Trafford Town Hall, Talbot Road, Stretford M32 0TH.